



Commonwealth of Massachusetts
STATE ETHICS COMMISSION

One Ashburton Place - Room 619
Boston, Massachusetts 02108

Hon. Barbara A. Dortch-Okara (ret.)
Chair

Karen L. Nober
Executive Director

August 19, 2015

CONFIDENTIAL

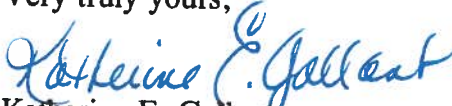
Robert Landry
4 Seminole Circle
Andover, MA 01810

Dear Mr. Landry:

As you know, we have reviewed concerns that you may have a conflict with regard to your private business as an insurance broker and your position as an Andover selectman. In particular, we discussed questions raised surrounding your participation in matters involving the Town of Andover's employee and retiree health insurance. Relying on information you provided, including the disclosure you filed with the Office of the Town Clerk, and on any other necessary follow-up investigation, we are satisfied that this matter does not require any further action on our part.

Thank you for your cooperation.

Very truly yours,


Katherine E. Gallant
Deputy Chief, Investigations