

Massachusetts Municipal Association
Retiree Health Benefits Survey Results
Spring 2013

	Municipality	Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
1	ABINGTON							
2	ACTON	66.67%	66.67%	50.00%	50.00%	50.00%	Yes	50.00%
3	ACUSHNET	60.00%	60.00%	60.00%	60.00%	60.00%	Yes	60.00%
4	ADAMS							
5	AGAWAM							
6	ALFORD							
7	AMESBURY	75.00%	75.00%	80.00%	80.00%	80.00%	Yes	0.00%
8	AMHERST						Yes	50.00%
9	ANDOVER	73.05%	70.95%	73.05%	70.95%	75.65%	Yes	76.90%
10	AQUINNAH							
11	ARLINGTON	82.50%	82.50%	82.50%	82.50%	80.00%	Yes	50.00%
12	ASHBURNHAM	75.00%	75.00%	N/A	N/A	N/A	No	
13	ASHBY	90.00%	90.00%	0.00%	0.00%	0.00%	No	
14	ASHFIELD							
15	ASHLAND							
16	ATHOL							
17	ATTLEBORO	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	50.00%
18	AUBURN	76.00%	76.00%	80.00%	76.00%	50.00%	Yes	50.00%
19	AVON	62.50%	62.50%	62.50%	62.50%	50.00%	Yes	50.00%
20	AYER	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
21	BARNSTABLE	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	0.00%
22	BARRE	62.00%	62.00%	50.00%	50.00%	50.00%	No	
23	BECKET							
24	BEDFORD	83.00%	61.00%	83.00%	61.00%	50.00%	Yes	50.00%
25	BELCHERTOWN	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	
26	BELLINGHAM	80.00%	80.00%	50.00%	50.00%	50.00%	Yes	50.00%
27	BELMONT	65.00%	65.00%	65.00%	65.00%	50.00%	Yes	
28	BERKLEY							
29	BERLIN	75.00%	75.00%	0.00%	0.00%	0.00%	No	
30	BERNARDSTON	75.00%	75.00%			50.00%	Yes	50.00%
31	BEVERLY	80.00%	80.00%	80.00%	80.00%	78.33%	Yes	51.00%
32	BILLERICA	74.60%	61.07%	90.00%	90.00%	90.00%	Yes	50.00%
33	BLACKSTONE							
34	BLANDFORD							
35	BOLTON	70.00%	70.00%	70.00%	70.00%	70.00%	Yes	70.00%
36	BOSTON	79.17%	79.17%	79.17%	79.17%	84.67%	Yes	82.50%
37	BOURNE	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
38	BOXBOROUGH	66.67%	66.67%	50.00%	50.00%	50.00%	Yes	50.00%
39	BOXFORD						Yes	0.00%
40	BOYLSTON	63.00%	63.00%	50.00%	50.00%	50.00%	Yes	50.00%

Municipality		Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
41	BRAINTREE	61.00%	53.00%	61.00%	53.00%	50.00%	Yes	50.00%
42	BREWSTER	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
43	BRIDGEWATER							
44	BRIMFIELD							
45	BROCKTON	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
46	BROOKFIELD							
47	BROOKLINE	83.00%	83.00%	83.00%	83.00%	83.00%	Yes	83.00%
48	BUCKLAND	75.00%	75.00%	50.00%	N/A	50.00%	Yes	50.00%
49	BURLINGTON	63.33%	63.33%	63.33%	63.33%	70.00%	Yes	70.00%
50	CAMBRIDGE							
51	CANTON	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
52	CARLISLE	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
53	CARVER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
54	CHARLEMONT	75.00%	75.00%	50.00%	N/A	50.00%	No	
55	CHARLTON	80.00%	80.00%	50.00%	50.00%	50.00%	Yes	50.00%
56	CHATHAM	70.00%	70.00%	50.00%	50.00%	50.00%	Yes	50.00%
57	CHELMSFORD	69.00%	69.00%	60.00%	60.00%	60.00%	Yes	60.00%
58	CHELSEA	75.00%	75.00%	76.88%	78.13%	81.25%	Yes	80.00%
59	CHESHIRE							
60	CHESTER	80.00%	80.00%	N/A	N/A	0.00%	No	
61	CHESTERFIELD	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
62	CHICOPEE	70.00%	60.00%	70.00%	60.00%	50.00%	Yes	50.00%
63	CHILMARK	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
64	CLARKSBURG	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
65	CLINTON							
66	COHASSET			89.00%	69.00%		Yes	50.00%
67	COLRAIN							
68	CONCORD	62.00%	53.50%	58.00%	53.50%	50.00%	Yes	50.00%
69	CONWAY	65.00%	65.00%	50.00%	50.00%	50.00%	No	
70	CUMMINGTON	70.00%	70.00%	0.00%	0.00%	0.00%	Yes	0.00%
71	DALTON							
72	DANVERS		70.00%				Yes	70.00%
73	DARTMOUTH	52.00%	52.00%	52.00%	52.00%	52.00%	Yes	52.00%
74	DEDHAM	65.00%	65.00%	65.00%	65.00%	50.00%	Yes	
75	DEERFIELD	65.00%	65.00%	50.00%	50.00%	50.00%	Yes	0.00%
76	DENNIS	60.00%	60.00%	60.00%	60.00%	60.00%	Yes	50.00%
77	DIGHTON	75.00%	75.00%	60.00%	60.00%	60.00%	Yes	50.00%
78	DOUGLAS	80.00%	80.00%	50.00%	50.00%	50.00%	Yes	50.00%
79	DOVER							
80	DRACUT	80.00%	80.00%	80.00%	80.00%	80.00%	Yes	80.00%
81	DUDLEY							
82	DUNSTABLE	72.50%	72.50%	0.00%	0.00%	0.00%	No	
83	DUXBURY	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
84	EAST BRIDGEWATER							

	Municipality	Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
85	EAST BROOKFIELD							
86	EAST LONGMEADOW							
87	EASTHAM	67.67%	67.67%	65.00%	65.00%	65.00%	Yes	65.00%
88	EASTHAMPTON	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
89	EASTON	62.50%	62.50%	62.50%	62.50%	75.00%	Yes	75.00%
90	EDGARTOWN	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
91	EGREMONT	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	0.00%
92	ERVING	50.00%	50.00%			50.00%	Yes	50.00%
93	ESSEX	67.50%	67.50%	75.00%	75.00%	60.00%	Yes	0.00%
94	EVERETT	85.00%	85.00%	85.00%	85.00%	85.00%	Yes	85.00%
95	FAIRHAVEN	60.00%	60.00%	60.00%	60.00%	60.00%	Yes	
96	FALL RIVER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
97	FALMOUTH	69.25%	70.25%	69.25%	70.25%	50.00%	Yes	50.00%
98	FITCHBURG							
99	FLORIDA							
100	FOXBOROUGH							
101	FRAMINGHAM	79.50%	79.50%	79.50%	79.50%	79.50%	Yes	75.00%
102	FRANKLIN	59.00%	59.00%	59.00%	59.00%	68.00%	Yes	50.00%
103	FREETOWN	70.00%	70.00%	85.00%	55.00%	40.00%	Yes	75.00%
104	GARDNER	66.67%	66.67%	66.67%	66.67%	75.00%	Yes	50.00%
105	GEORGETOWN							
106	GILL							
107	GLOUCESTER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
108	GOSHEN							
109	GOSNOLD							
110	GRAFTON	65.53%	61.93%	65.53%	61.93%	53.24%	Yes	0.00%
111	GRANBY	74.00%	64.00%	74.00%	64.00%	50.00%	Yes	50.00%
112	GRANVILLE	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
113	GREAT BARRINGTON	80.00%	80.00%	80.00%	80.00%	80.00%	Yes	80.00%
114	GREENFIELD	70.00%	70.00%	70.00%	70.00%	60.00%	Yes	50.00%
115	GROTON							
116	GROVELAND	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
117	HADLEY	65.00%	65.00%	50.00%	50.00%	50.00%	No	
118	HALIFAX	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
119	HAMILTON							
120	HAMPDEN	52.50%	50.50%	52.50%	50.50%	50.00%	Yes	50.00%
121	HANCOCK	50.00%	N/A	N/A	N/A	N/A	No	
122	HANOVER	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	0.00%
123	HANSON	90.00%	80.00%	81.67%	80.00%	50.00%	Yes	50.00%
124	HARDWICK							
125	HARVARD							
126	HARWICH	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
127	HATFIELD	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
128	HVERHILL	75.83%	75.83%	80.00%	80.00%	75.00%	Yes	75.00%

Municipality		Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
129	HAWLEY							
130	HEATH						No	
131	HINGHAM	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
132	HINSDALE	75.00%	75.00%	N/A	N/A	N/A	No	
133	HOLBROOK							
134	HOLDEN	63.75%	63.75%	63.75%	63.75%	62.00%	Yes	0.00%
135	HOLLAND	65.00%	65.00%	50.00%	50.00%	50.00%	Yes	0.00%
136	HOLLISTON	55.00%	55.00%	60.00%	60.00%	55.00%	Yes	0.00%
137	HOLYOKE	65.33%	55.00%	65.33%	55.00%	53.33%	Yes	50.00%
138	HOPEDALE							
139	HOPKINTON	67.75%	62.90%	50.00%	50.00%	50.00%	Yes	50.00%
140	HUBBARDSTON						No	
141	HUDSON	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
142	HULL	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
143	HUNTINGTON							
144	IPSWICH	65.00%	65.00%	65.00%	65.00%	50.00%	Yes	0.00%
145	KINGSTON							
146	LAKEVILLE	70.00%	70.00%	70.00%	70.00%	75.00%	Yes	75.00%
147	LANCASTER	80.00%	80.00%	50.00%	50.00%	50.00%	Yes	50.00%
148	LANESBOROUGH	79.00%	79.00%	85.00%	85.00%	85.00%	No	
149	LAWRENCE							
150	LEE							
151	LEICESTER							
152	LENOX	70.00%	70.00%	75.00%	75.00%	75.00%	No	
153	LEOMINSTER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
154	LEVERETT	75.00%	75.00%	50.00%	0.00%	50.00%	Yes	50.00%
155	LEXINGTON	85.00%	85.00%	85.00%	85.00%	80.00%	Yes	80.00%
156	LEYDEN	50.00%	50.00%			50.00%	No	
157	LINCOLN	60.00%	60.00%	60.00%	60.00%	60.00%	Yes	60.00%
158	LITTLETON	70.00%	70.00%	70.00%	70.00%	70.00%	Yes	70.00%
159	LONGMEADOW	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	0.00%
160	LOWELL							
161	LUDLOW	81.00%	81.00%	81.00%	81.00%	65.50%	Yes	0.00%
162	LUNENBURG	75.00%	75.00%	75.00%	75.00%	62.50%	Yes	75.00%
163	LYNN	77.50%	75.70%	77.50%	75.70%	75.00%	Yes	50.00%
164	LYNNFIELD							
165	MALDEN	78.13%	78.13%	77.50%	77.50%	75.00%	Yes	50.00%
166	MANCHESTER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
167	MANSFIELD	70.00%	70.00%	75.00%	75.00%	75.00%	Yes	75.00%
168	MARBLEHEAD	83.00%	83.00%	83.00%	83.00%	75.00%	Yes	75.00%
169	MARION	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	0.00%
170	MARLBOROUGH	65.00%	65.00%	65.00%	65.00%	60.00%	Yes	60.00%
171	MARSHFIELD	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
172	MASHPEE	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%

Municipality		Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
173	MATTAPOISETT	66.67%	66.67%	50.00%	50.00%	50.00%	Yes	50.00%
174	MAYNARD	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
175	MEDFIELD	56.00%	56.00%	50.00%	50.00%	50.00%	Yes	50.00%
176	MEDFORD	80.00%	80.00%	80.00%	80.00%	80.00%	Yes	80.00%
177	MEDWAY	70.00%	70.00%	50.00%	50.00%	50.00%	Yes	50.00%
178	MELROSE	87.00%	87.00%	87.00%	87.00%	70.00%	Yes	70.00%
179	MENDON	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
180	MERRIMAC	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
181	METHUEN							
182	MIDDLEBOROUGH	70.00%	70.00%	70.00%	70.00%	75.00%	Yes	50.00%
183	MIDDLEFIELD							
184	MIDDLETON							
185	MILFORD							
186	MILLBURY							
187	MILLIS							
188	MILLVILLE							
189	MILTON	80.00%	80.00%	80.00%	80.00%	70.00%	Yes	80.00%
190	MONROE						Yes	0.00%
191	MONSON							
192	MONTAGUE							
193	MONTEREY	90.00%	90.00%	50.00%	50.00%	50.00%	Yes	0.00%
194	MONTGOMERY							
195	MOUNT WASHINGTON							
196	NAHANT	64.45%	66.70%	64.45%	66.70%	50.00%	Yes	50.00%
197	NANTUCKET	90.00%	90.00%	N/A	N/A	90.00%	Yes	90.00%
198	NATICK	62.50%	62.50%	62.50%	62.50%	50.00%	Yes	50.00%
199	NEEDHAM	67.03%	60.93%	66.97%	61.67%	50.00%	Yes	0.00%
200	NEW ASHFORD							
201	NEW BEDFORD	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
202	NEW BRAINTREE							
203	NEW MARLBOROUGH							
204	NEW SALEM	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
205	NEWBURY							
206	NEWBURYPORT	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
207	NEWTON							
208	NORFOLK	56.50%	56.50%	56.50%	56.50%	63.00%	Yes	0.00%
209	NORTH ADAMS	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	50.00%
210	NORTH ANDOVER	70.00%	70.00%	75.50%	75.00%	65.00%	Yes	65.00%
211	NORTH ATTLEBOROUGH	81.54%	75.00%	81.54%	75.00%	75.00%	Yes	75.00%
212	NORTH BROOKFIELD	82.50%	82.50%	80.00%	80.00%	80.00%	Yes	80.00%
213	NORTH READING	60.00%	60.00%	60.00%	60.00%	50.00%	Yes,	70% (under age 65) and 50% (age 65+)
214	NORTHAMPTON	65.00%	65.00%	65.00%	65.00%	65.00%	Yes	80.00%
215	NORTHBOROUGH						Yes	0.00%
216	NORTHBRIDGE	72.67%	72.67%	71.50%	71.50%	71.50%	Yes	

	Municipality	Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
217	NORTHFIELD						Yes	0.00%
218	NORTON							
219	NORWELL	74.67%	74.67%	74.67%	74.67%	50.00%	Yes	0.00%
220	NORWOOD	80.00%	80.00%	80.00%	80.00%	60.00%	Yes	60.00%
221	OAK BLUFFS							
222	OAKHAM							
223	ORANGE							
224	ORLEANS	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	0.00%
225	OTIS			0.00%	0.00%			
226	OXFORD	73.33%	73.33%	50.00%	50.00%	50.00%	Yes	50.00%
227	PALMER	77.50%	77.50%	77.50%	77.50%	75.00%	Yes	0.00%
228	PAXTON	90.00%	80.00%	60.00%	60.00%	60.00%	Yes	60.00%
229	PEABODY	85.00%	85.00%	85.00%	85.00%	92.00%	Yes	85.00%
230	PELHAM						Yes	50.00%
231	PEMBROKE							
232	PEPPERELL	70.00%	70.00%	70.00%	70.00%	70.00%	Yes	70.00%
233	PERU							
234	PETERSHAM	75.00%	75.00%	75.00%	75.00%	50.00%	Yes	50.00%
235	PHILLIPSTON							
236	PITTSFIELD							
237	PLAINFIELD	75.00%	75.00%	N/A	N/A	N/A	No	
238	PLAINVILLE	62.50%	62.50%	62.50%	62.50%	50.00%	Yes	50.00%
239	PLYMOUTH							
240	PLYMPTON							
241	PRINCETON							
242	PROVINCETOWN	80.00%	80.00%	80.00%	80.00%	80.00%	Yes	0.00%
243	QUINCY							
244	RANDOLPH							
245	RAYNHAM	82.50%	80.50%	75.00%	75.00%	75.00%	Yes	75.00%
246	READING	71.00%	71.00%	71.00%	71.00%	71.00%	Yes	71.00%
247	REHOBOTH	84.00%	69.00%	50.00%	50.00%	50.00%	Yes	50.00%
248	REVERE	78.33%	78.33%	78.33%	78.33%	77.50%	Yes	80.00%
249	RICHMOND	72.50%	72.50%	50.00%	50.00%	50.00%	Yes	0.00%
250	ROCHESTER	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	0.00%
251	ROCKLAND	79.00%	79.00%	75.00%	75.00%	75.00%	Yes	0.00%
252	ROCKPORT							
253	ROWE							
254	ROWLEY	52.50%	52.50%	52.50%	52.50%	52.50%	Yes	
255	ROYALSTON							
256	RUSSELL							
257	RUTLAND							
258	SALEM	72.50%	73.75%	70.00%	70.00%	65.00%	Yes	50.00%
259	SALISBURY	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	0.00%
260	SANDISFIELD							

	Municipality	Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
261	SANDWICH	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	50.00%
262	SAUGUS							
263	SAVOY							
264	SCITUATE							
265	SEEKONK							
266	SHARON							
267	SHEFFIELD							
268	SHELBURNE	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	0.00%
269	SHERBORN	70.00%	70.00%	60.00%	70.00%	50.00%	Yes	50.00%
270	SHIRLEY							
271	SHREWSBURY	75.50%	75.50%	75.50%	75.50%	62.50%	Yes	50.00%
272	SHUTESBURY	75.00%	75.00%	75.00%	75.00%	50.00%	Yes	50.00%
273	SOMERSET	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
274	SOMERVILLE							
275	SOUTH HADLEY							
276	SOUTHAMPTON	70.00%	70.00%	50.00%	50.00%	50.00%	No	
277	SOUTHBOROUGH	66.67%	66.67%	75.00%	75.00%	66.67%	Yes	75.00%
278	SOUTHBRIDGE	50.00%	50.00%			50.00%	Yes	50.00%
279	SOUTHWICK	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%
280	SPENCER	60.00%	60.00%	76.00%	76.00%	76.00%	Yes	76.00%
281	SPRINGFIELD	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
282	STERLING	77.50%	77.50%	75.00%	75.00%	75.00%	Yes	
283	STOCKBRIDGE	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
284	STONEHAM	85.00%	85.00%	85.00%	85.00%	85.00%	Yes	90.00%
285	STOUGHTON							
286	STOW							
287	STURBRIDGE	60.00%	60.00%	50.00%	50.00%	50.00%	Yes	0.00%
288	SUDBURY	62.50%	62.50%	50.00%	50.00%	50.00%	Yes	50.00%
289	SUNDERLAND	52.50%	52.50%	50.00%	50.00%	50.00%	Yes	50.00%
290	SUTTON	63.33%	63.33%	63.33%	63.33%	50.00%	Yes	50.00%
291	SWAMPSCOTT	70.00%	70.00%	70.00%	70.00%	65.00%	Yes	70.00%
292	SWANSEA	77.50%	77.50%	50.00%	50.00%	50.00%	No	
293	TAUNTON	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
294	TEMPLETON	75.00%	75.00%	75.00%	N/A	75.00%	Yes	
295	TEWKSBURY							
296	TISBURY							
297	TOLLAND	50.00%	50.00%	N/A	N/A	N/A	No	
298	TOPSFIELD	63.50%	63.50%	63.50%	63.50%	63.50%	Yes	0.00%
299	TOWNSEND	85.00%	85.00%	N/A	N/A	N/A	No	
300	TRURO	65.00%	65.00%	65.00%	65.00%	65.00%	Yes	0.00%
301	TYNGSBOROUGH							
302	TYRINGHAM	75.00%	75.00%			75.00%	Yes	75.00%
303	UPTON	67.50%	67.50%	50.00%	50.00%	50.00%	Yes	50.00%
304	UXBRIDGE							

Municipality		Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
305	WAKEFIELD	77.50%	77.50%	77.50%	77.50%	77.50%	Yes	75.00%
306	WALES	80.00%	80.00%	80.00%	80.00%	80.00%	Yes	80.00%
307	WALPOLE	66.67%	66.67%	66.67%	66.67%	50.00%	Yes	50.00%
308	WALTHAM							
309	WARE	77.50%	77.50%	50.00%	50.00%	50.00%	Yes	0.00%
310	WAREHAM	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
311	WARREN	75.00%	75.00%	75.00%	0.00%	75.00%	Yes	0.00%
312	WARWICK	75.00%	75.00%	N/A	N/A	N/A		
313	WASHINGTON							
314	WATERTOWN	80.00%	80.00%	80.00%	80.00%	70.00%	Yes	60%(indemnity) 80%(HMO/PPO)
315	WAYLAND	62.00%	57.00%	62.00%	57.00%	50.00%	Yes	69.00%
316	WEBSTER	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
317	WELLESLEY	70.70%	68.70%	70.70%	68.70%	50.00%	Yes	50.00%
318	WELLFLEET	65.00%	65.00%	50.00%	50.00%	50.00%	Yes	50.00%
319	WENDELL	75.00%	75.00%	50.00%	50.00%	50.00%	No	
320	WENHAM							
321	WEST BOYLSTON	66.67%	66.67%	66.67%	66.67%	73.33%	Yes	80.00%
322	WEST BRIDGEWATER	64.67%	65.00%	62.50%	57.50%	50.00%	Yes	50.00%
323	WEST BROOKFIELD	75.00%	75.00%	75.00%	75.00%	65.00%	Yes	65.00%
324	WEST NEWBURY	50.00%	50.00%	N/A	N/A	50.00%	Yes	50.00%
325	WEST SPRINGFIELD	70.00%	70.00%	70.00%	70.00%	75.00%	Yes	75.00%
326	WEST STOCKBRIDGE							
327	WEST TISBURY	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
328	WESTBOROUGH	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
329	WESTFIELD	72.50%	72.50%	72.50%	72.50%	65.00%	Yes	65.00%
330	WESTFORD	63.33%	62.50%	63.33%	60.00%	60.00%	Yes	60.00%
331	WESTHAMPTON	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	0.00%
332	WESTMINSTER	75.00%	75.00%	50.00%	50.00%	50.00%	Yes	50.00%
333	WESTON	86.00%	86.00%	86.00%	86.00%	77.00%	Yes	85.00%
334	WESTPORT	55.30%	54.40%	50.00%	50.00%	50.00%	Yes	50.00%
335	WESTWOOD	58.00%	58.00%	58.00%	58.00%	50.00%	Yes	50.00%
336	WEYMOUTH	82.25%	82.25%	82.25%	82.25%	87.75%	Yes	82.25%
337	WHATELY	75.00%	75.00%	50.00%	N/A	50.00%	No	
338	WHITMAN	75.00%	50.00%	75.00%	50.00%	75.00%	Yes	75.00%
339	WILBRAHAM	68.00%	68.00%	60.00%	60.00%	60.00%	Yes	0.00%
340	WILLIAMSBURG	70.00%	70.00%	50.00%	N/A	50.00%	Yes	50.00%
341	WILLIAMSTOWN						Yes	0.00%
342	WILMINGTON	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%
343	WINCHENDON							
344	WINCHESTER	62.50%	62.50%	50.00%	50.00%	50.00%	Yes	85.00%
345	WINDSOR							
346	WINTHROP							
347	WOBURN	72.50%	72.50%	82.50%	82.50%	82.50%	Yes	90.00%
348	WORCESTER	75.00%	75.00%	75.00%	75.00%	75.00%	Yes	75.00%

Municipality		Active Employee Individual Plan	Active Employee Family Plan	Retiree Non-Medicare Individual Plan	Retiree Non-Medicare Family Plan	Retiree Medicare Supplement	Do you offer surviving spouse benefits?	If Yes, contribution
349	WORTHINGTON	90.00%	90.00%	N/A	N/A	50.00%	No	
350	WRENTHAM	75.00%	75.00%	66.67%	75.00%	75.00%	Yes	75.00%
351	YARMOUTH	50.00%	50.00%	50.00%	50.00%	50.00%	Yes	50.00%